

SUSTAINABILITY POLICY

Coldwater Mining & Energy LTD | Updated December 2020

The Policy

We acknowledge the impacts of our operations, but also its contribution to enabling a sustainable future. Therefore, ensuring we operate sustainably is central to our purpose.

For our business, standard practice should be to ask, 'how we can do this better?' Whether its finding ways to manage resources more efficiently, minimising our impact, engaging openly or creating an inclusive environment where our people are safe and valued. While at the same time ensuring we operate honestly, ethically and responsibly.

To deliver on our commitment we will:

- **Foster a safe and healthy workplace.**
- **Promote an inclusive and diverse culture.**
- **Cultivate talent and create career opportunities for our people.**
- **Responsibly manage the extraction and processing of natural resources.**
- **Instil strong environmental management policies and procedures to minimise any impacts.**
- **Manage water resources efficiently and continuously reduce unit production consumption by recycling.**
- **Work collaboratively with Traditional Owners and respect their connection to country.**
- **Comply with applicable laws, regulations and obligations.**
- **Uphold strong values, ethical business practices and governance structures.**
- **Improve energy efficiency and reduce our carbon footprint.**
- **Responsibly manage costs and instil strong financial management processes.**
- **Continually identify, monitor, review and control risks.**
- **Look for opportunities to create shared value in our communities.**
- **Build trusting relationships with stakeholders by actively engaging and being honest.**
- **Promote and support the global energy transition towards lower carbon generation**



Kevin R. Lomas
Managing Director & CEO

